



**SPECIAL ITEM NUMBER 54151S - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
SPECIAL ITEM NUMBER OLM – ORDER LEVEL MATERIALS (OLMs)**

**Abile Group, Inc.
516 Harwood Rd
Harwood, MD 20776
Office: 703-917-4257 x 102
Fax: 888-391-6485**

Contract Number: **47QTCA19D00FR**

Period Covered by Contract: **July 22, 2019 through July 21, 2024**

General Services Administration
Federal Acquisition Service
Multiple Award Schedule (MAS)

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Contract period

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software, and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.



Customer Information:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Description
54151S	IT Professional Services
OLM	Order-Level Materials (OLMs)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See page.16

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. Starting on page.8

2. Maximum Order: \$500,000.00

3. Minimum Order: \$100.00

4. Geographic Coverage (delivery Area): V-48 States, DC

5. Point(s) of production (city, county, and state or foreign country): N/A

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None offered

8. Prompt payment terms: Net 30 days

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will not accept over the micro purchase threshold

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order and shall deliver or perform services in accordance with the terms negotiated in an agency's order.



- 11b. Expedited Delivery.** The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor
- 11c. Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address(es):**
Abile Group, Inc.
516 Harwood Rd
Harwood, MD 20776
Office: 703-917-4257 x102
Fax: 888-391-6485
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Payment address(es):**
Abile Group, Inc.
516 Harwood Rd
Harwood, MD 20776
- 15. Warranty provision.:** Contractor’s standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A



- 22. List of participating dealers (if applicable): N/A
- 23. Preventive maintenance (if applicable): N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
- 25. Data Universal Numbering System (DUNS) number: 059803136
- 26. Notification regarding registration in the System for Award Management (SAM) Database: Registered

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51) AND IDENTITY AND ACCESS MANAGEMENT PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-60F)

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements



shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- (b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and



(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (MAY 2001) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the



Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries, and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general, and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.



14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

LABOR CATEGORY DESCRIPTIONS

Labor Category	Functional Responsibility	Education	Years Experience
Systems Administrator I	System Administrator I is responsible for supporting specific tasks relating to the operations of IT systems. Under direction, the System Administrator I performs basic technical tasks relating to the upkeep, configuration, and reliable operation of system, network, storage, and cloud-based technologies. System Administrator I has junior level technical skills relating to the technologies used in the operation of the IT system.	Associate's Degree	1



<p>Systems Administrator II</p>	<p>System Administrator II is responsible for maintaining specific systems within the IT environment. As required, the System Administrator II is responsible for the maintenance, configuration, upkeep, and reliable operation of his/her assigned systems, networks, storage, and cloud-based technologies. System Administrator II has mid-level technical skills relating to the technologies or scripting languages used in the operation of the IT systems.</p>	<p>Associate's Degree</p>	<p>3</p>
<p>Systems Engineer I</p>	<p>Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks.</p>	<p>Bachelor's Degree</p>	<p>5</p>
<p>Network Engineer III</p>	<p>Analyzes local and wide area network systems, including planning, designing, evaluating, selecting operating systems and protocol suites and configuring communication media with concentrators, bridges and other devices. Resolves interoperability problems to obtain operation across all platforms including e-mail, files transfer, multimedia, teleconferencing and the like. Configures systems to user environments. Support acquisition</p>	<p>Bachelor's Degree</p>	<p>6</p>



	<p>of hardware and software. Provides guidance and supervision to daily support staff.</p>		
Systems Engineer III	<p>Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks. Performs quality assurance tasks, when required. Provides guidance and supervision to daily support staff.</p>	Bachelor's Degree	7
Business Analyst I	<p>Responsible for reviewing and analyzing Business Systems and user needs. Formulates systems to parallel overall business strategies. Applies commonly used concepts, practices and procedures. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision.</p>	Associate's Degree	3
Business Analyst II	<p>Responsible for reviewing, analyzing and evaluating business systems and user needs. Formulates systems to parallel overall business strategies. Applies knowledge of commonly used concepts, practices and procedures. Familiar with data models and use of appropriate tools. Gathers and</p>	Bachelor's Degree	1



	interprets data from multiple channels. Supports research and quantitative analysis.		
Business Analyst III	Responsible for reviewing, analyzing and evaluating business systems and user needs. Formulates systems to parallel overall business strategies. Applies knowledge of commonly used concepts, practices and procedures. Familiar with data models and use of appropriate tools. Gathers and interprets data from multiple channels. Leads research and quantitative analysis. Provides guidance and supervision to daily support staff.	Bachelor's Degree	2
Information Assurance Engineer II	Responsible for technical information assurance engineering efforts which may include: network/server scanning, patching, mitigation, assessment, authorization and compliance. Requires comprehension of FISMA, RMF, and NIST-800 SPs. May be responsible for both local and remote systems. Provides guidance and supervision to daily support staff.	Bachelor's Degree	8
Information Assurance Engineer I	Responsible for technical information assurance engineering efforts which may include: network/server scanning, patching, mitigation, assessment, authorization and compliance. Requires comprehension of FISMA, RMF, and NIST-800 SPs. May be responsible for both local	Bachelor's Degree	2



	and remote systems.		
Systems Engineer II	Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks. Performs quality assurance tasks, when required.	Bachelor's Degree	6
Systems Administrator III	System Administrator III is responsible for maintaining specific systems within the IT environment. As required, the System Administrator III is responsible for the maintenance, configuration, upkeep, and reliable operation of his/her assigned systems, networks, storage, and cloud-based technologies. System Administrator III develops standard operating procedures and runbooks for the IT systems. System Administrator III has senior-level technical skills relating to the technologies or scripting languages used in the operation of the IT systems.	Bachelor's Degree	3



<p>Network Engineer II</p>	<p>Assists in the analysis of local and wide area network systems, including planning, designing, evaluating, selecting operating systems and protocol suites and configuring communication media with concentrators, bridges and other devices. Assists with resolving interoperability problems to obtain operation across all platforms including email, files transfer, multimedia, teleconferencing and the like. Configures systems to user environments. Supports acquisition of hardware and software.</p>	<p>Bachelor's Degree</p>	<p>5</p>
<p>IT Project Manager</p>	<p>Responsible for coordinating, defining, staffing, and managing one or multiple projects. In order to ensure the delivery of a high quality software application, manager must work across the business, management, Quality Assurance and Testing, Systems Analyst, Software Development, and Technical Writing teams to ensure the delivery of a high quality software application. IT Project Manager is primary technical point of contact with higher-level Project Manager(s) and/or Program Manager and various technical personnel on project. Develops project schedules, coordinates project status meetings and manages resources in all phases of software development lifecycle.</p>	<p>Bachelor's Degree</p>	<p>5</p>



<p>IT Subject Matter Expert I</p>	<p>Responsible for providing technical and functional knowledge and analysis of highly specialist IT related applications and operational environments. Performs high-level systems analysis, design, integration, documentation and implementation. Applies principles, methods, and knowledge of the functional area of a capability to specific task order requirements. Prepares requirements documents, detailed specifications, and participates in the development of detailed design for system components.</p>	<p>Bachelor's Degree</p>	<p>8</p>
<p>IT Project Manager III</p>	<p>Responsible for coordinating, defining, staffing, and managing one or multiple projects. In order to ensure the delivery of a high quality software application, manager must work across the business, management, Quality Assurance and Testing, Systems Analyst, Software Development, and Technical Writing teams to ensure the delivery of a high quality software application. IT Project Manager is primary technical point of contact with higher-level Project Manager(s) and/or Program Manager and various technical personnel on project. Develops project schedules, coordinates project status meetings and manages resources in all phases of software development lifecycle. Works with the project business</p>	<p>Bachelor's Degree</p>	<p>8</p>



	<p>owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Provides guidance and supervision to daily support staff.</p>		
<p>IT Subject Matter Expert II</p>	<p>Responsible for providing technical and functional knowledge and analysis of highly specialist IT related applications and operational environments. Performs high-level systems analysis, design, integration, documentation and implementation. Applies principles, methods, and knowledge of the functional area of a capability to specific task order requirements. Prepares requirements documents, detailed specifications, and participates in the development of detailed design for system components. Provides expert guidance and instruction in a particular area or with a specific technology tool, product or environment. Provides guidance and supervision to daily support staff.</p>	<p>Bachelor's Degree</p>	<p>11</p>



Enterprise Architect	<p>The Enterprise Architect assists senior personnel working with executive management to address the entire organization through enterprise-wide activity modeling and simulation of what functions are performed, who performs them, where and when the functions are performed, and how why they are performed. The Enterprise Architect applies comprehensive methods for describing current and/or future structure and behavior of an organization's processes, information systems, personnel and organizational sub-units, so that they align with the organization's core goals and strategic direction. The Enterprise Architect assists in addressing business architecture, performance management and process architecture as well.</p>	Bachelor's Degree	12
IT Subject Matter Expert III	<p>Responsible for providing technical and functional knowledge and analysis of highly specialist IT related applications and operational environments. Performs high-level systems analysis, design, integration, documentation and implementation. Applies principles, methods, and knowledge of the functional area of a capability to specific task order requirements. Prepares requirements documents, detailed specifications, and participates in the development of detailed design for system</p>	Master's Degree	6



	<p>components. Provides expert guidance and instruction in a particular area or with a specific technology tool, product or environment. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts. Provides guidance and supervision to daily support staff.</p>		
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**LABOR CATEGORY RATES GSA SCHEDULE CONTRACT INFORMATION TECHNOLOGY (IT)
SERVICES (All rates below include IFF)**

SIN	LCAT	7/22/2019-7/21/2020	7/22/2020-7/21/2021	7/22/2021-7/21/2022	7/22/2022-7/21/2023	7/22/2023-7/21/2024
54151S	Systems Administrator I	\$61.63	\$ 62.99	\$ 64.37	\$ 65.79	\$ 67.24
54151S	Systems Administrator II	\$72.52	\$ 74.11	\$ 75.74	\$ 77.41	\$ 79.11
54151S	Systems Engineer I	\$119.41	\$ 122.03	\$ 124.72	\$ 127.46	\$ 130.27
54151S	Network Engineer III	\$126.30	\$ 129.08	\$ 131.92	\$ 134.82	\$ 137.79
54151S	Systems Engineer III	\$134.35	\$ 137.31	\$ 140.33	\$ 143.42	\$ 146.57
54151S	Business Analyst I	\$72.64	\$ 74.23	\$ 75.87	\$ 77.54	\$ 79.24
54151S	Business Analyst II	\$78.62	\$ 80.35	\$ 82.11	\$ 83.92	\$ 85.77
54151S	Business Analyst III	\$90.61	\$ 92.60	\$ 94.64	\$ 96.72	\$ 98.85
54151S	Information Assurance Engineer II	\$139.64	\$ 142.71	\$ 145.85	\$ 149.06	\$ 152.34
54151S	Information Assurance Engineer I	\$90.72	\$ 92.71	\$ 94.75	\$ 96.84	\$ 98.97
54151S	Systems Engineer II	\$127.20	\$ 130.00	\$ 132.86	\$ 135.78	\$ 138.77
54151S	Systems Administrator III	\$95.38	\$ 97.48	\$ 99.62	\$ 101.81	\$ 104.05
54151S	Network Engineer II	\$117.86	\$ 120.45	\$ 123.10	\$ 125.81	\$ 128.57
54151S	IT Project Manager	\$117.28	\$ 119.86	\$ 122.50	\$ 125.19	\$ 127.95
54151S	IT Subject Matter Expert I	\$136.83	\$ 139.84	\$ 142.91	\$ 146.06	\$ 149.27
54151S	IT Project Manager III	\$138.06	\$ 141.09	\$ 144.20	\$ 147.37	\$ 150.61
54151S	IT Subject Matter Expert II	\$165.56	\$ 169.20	\$ 172.92	\$ 176.72	\$ 180.61
54151S	Enterprise Architect	\$177.83	\$ 181.75	\$ 185.75	\$ 189.83	\$ 194.01
54151S	IT Subject Matter Expert III	\$212.14	\$ 216.81	\$ 221.58	\$ 226.45	\$ 231.44



The Vendor offers only the personnel who meet or exceed the minimum qualification requirements stated in the Commercial Labor Category Descriptions provided herein. Vendor allows experience to substitute for minimum education requirements and education to substitute for minimum years of experience. Vendor criteria for substitution are as follows:

Education: An associate degree will equal 2 years of experience. A relevant bachelor's degree will equal 4 years of experience. A relevant Master's Degree will equal 6 years of experience. A Doctorate will equal 8 years of experience.

Experience: For every year of full time specific field experience, the person shall be credited with one Year of degree qualifications toward the values stated in the labor category descriptions.

GSA and/or the ordering activities may have access to any employee resume (by request) before, during, or after assignment of any GSA order. If for some extenuating reason a person assigned to an order must be replaced or substituted, the ordering activity will be notified in advance, in writing, and the substituted personnel will meet or exceed the required qualifications for the departing employee's labor category.

Abile Group, Inc

516 Harwood Rd

Harwood, MD 20776

Office: 703-917-4257 x 102

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Contract Administrator:

Kathryn Dashiell

Contracts and Operations Manager

Phone: 703-917-4257 X 125

Email: contracts@abilegroup.com