



Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology

Contract number: **47QTCA19D00FR**

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: **7/22/2019-7/21/2024**

Abile Group, Inc
516 Harwood
Harwood, MD 20776
Office: 703-917-4257 x102
Fax: 888-391-6485

www.abilegroup.com

Contract administration source (if different from preceding entry).

Cara J duCellier
703-917-4257
caraducellier@abilegroup.com

Business size: Small Business, Woman Owned Small Business, Economically Disadvantaged Woman Small Business and SBA Certified Small Disadvantaged Business

Pricelist current as of Modification # PA-0011; Effective Date: 12/8/2021

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CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	SIN Title
54151S	Information Technology Professional Services
54151HACS	Highly Adaptive Cybersecurity Services (HACS)
OLM	Order-Level Materials (OLMs)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. – Page 5

2. Maximum order: \$500,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). V-48 States, DC

5. Point(s) of production (city, county, and State or foreign country). N/A

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None offered

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days

9. Foreign items (list items by country of origin). Not Applicable

10a. Time of delivery. (Contractor insert number of days.) Contact Contractor

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10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor

10c. Overnight and 2-day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor

11. F.O.B. point(s). Destination

12a. Ordering address(es).

Abile Group, Inc.
516 Harwood Rd
Harwood, MD 20776
Office: 703-917-4257 x102
Fax: 888-391-6485

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es).

Abile Group, Inc.
516 Harwood Rd
Harwood, MD 20776

14. Warranty provision. Standard Commercial Warranty Terms & Conditions

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

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21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

23. Data Universal Number System (DUNS) number. 614370000

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

LABOR CATEGORY RATES GSA SCHEDULE CONTRACT

(All rates below include IFF)

SIN	LCAT	7/22/2019-7/21/2020	7/22/2020-7/21/2021	7/22/2021-7/21/2022	7/22/2022-7/21/2023	7/22/2023-7/21/2024
54151S	Systems Administrator I	\$61.63	\$ 62.99	\$ 64.37	\$ 65.79	\$ 67.24
54151S	Systems Administrator II	\$72.52	\$ 74.11	\$ 75.74	\$ 77.41	\$ 79.11
54151S	Systems Engineer I	\$120.65	\$123.31	\$126.02	\$128.79	\$131.62
54151S	Network Engineer III	\$126.30	\$ 129.08	\$ 131.92	\$ 134.82	\$ 137.79
54151S	Systems Engineer III	\$134.35	\$ 137.31	\$ 140.33	\$ 143.42	\$ 146.57
54151S	Business Analyst I	\$72.64	\$ 74.23	\$ 75.87	\$ 77.54	\$ 79.24
54151S	Business Analyst II	\$78.62	\$ 80.35	\$ 82.11	\$ 83.92	\$ 85.77
54151S	Business Analyst III	\$90.61	\$ 92.60	\$ 94.64	\$ 96.72	\$ 98.85
54151S	Information Assurance Engineer II	\$139.64	\$ 142.71	\$ 145.85	\$ 149.06	\$ 152.34
54151S	Information Assurance Engineer I	\$90.72	\$ 92.71	\$ 94.75	\$ 96.84	\$ 98.97
54151S	Systems Engineer II	\$127.20	\$ 130.00	\$ 132.86	\$ 135.78	\$ 138.77
54151S	Systems Administrator III	\$95.38	\$ 97.48	\$ 99.62	\$ 101.81	\$ 104.05
54151S	Network Engineer II	\$117.86	\$ 120.45	\$ 123.10	\$ 125.81	\$ 128.57
54151S	IT Project Manager	\$117.28	\$ 119.86	\$ 122.50	\$ 125.19	\$ 127.95
54151S	IT Subject Matter Expert I	\$136.83	\$ 139.84	\$ 142.91	\$ 146.06	\$ 149.27
54151S	IT Project Manager III	\$138.06	\$ 141.09	\$ 144.20	\$ 147.37	\$ 150.61
54151S	IT Subject Matter Expert II	\$167.28	\$170.96	\$174.72	\$178.56	\$182.49
54151S	Enterprise Architect	\$177.83	\$ 181.75	\$ 185.75	\$ 189.83	\$ 194.01
54151S	IT Subject Matter Expert III	\$212.14	\$ 216.81	\$ 221.58	\$ 226.45	\$ 231.44

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54151HACS	Cyber Security Engineer 1		\$88.66	\$90.61	\$92.61	\$94.64
54151HACS	Cyber Security Manager 2		\$116.23	\$118.79	\$121.40	\$124.08
54151HACS	Cyber Security Manager 3		\$134.35	\$137.31	\$140.33	\$143.42
54151HACS	Information Assurance Specialist 1		\$72.52	\$74.11	\$75.74	\$77.41
54151HACS	Information Assurance Specialist 3		\$128.78	\$131.62	\$134.51	\$137.47
54151HACS	Cyber Security Analyst II		\$96.02	\$98.14	\$100.29	\$102.50
54151HACS	Cyber Security Engineer 3		\$135.12	\$138.09	\$141.13	\$144.23
54151HACS	Cyber Security Engineer 2		\$111.37	\$113.82	\$116.32	\$118.88
54151HACS	Cyber Security Analyst I		\$81.83	\$83.63	\$85.47	\$87.35
54151HACS	Information Assurance Engineer 4		\$142.44	\$145.57	\$148.77	\$152.05
54151HACS	Cyber Security Subject Matter Expert		\$177.46	\$181.37	\$185.36	\$189.44

Labor Category Descriptions

SIN	Labor Category	Functional Responsibility	Minimum Education	Minimum Years Experience	Security Clearance
54151S	Systems Administrator I	System Administrator I is responsible for supporting specific tasks relating to the operations of IT systems. Under direction, the System Administrator I performs basic technical tasks relating to the upkeep, configuration, and reliable operation of system, network, storage, and cloud-based technologies. System Administrator I has junior level	Associate's Degree	1	No



		technical skills relating to the technologies used in the operation of the IT system.			
54151S	Systems Administrator II	System Administrator II is responsible for maintaining specific systems within the IT environment. As required, the System Administrator II is responsible for the maintenance, configuration, upkeep, and reliable operation of his/her assigned systems, networks, storage, and cloud-based technologies. System Administrator II has mid-level technical skills relating to the technologies or scripting languages used in the operation of the IT systems.	Associate's Degree	3	No
54151S	Systems Engineer I	Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design,	Bachelor's Degree	5	No



		programming, software integration, documentation, test and evaluation, and other technical tasks.			
54151S	Network Engineer III	Analyzes local and wide area network systems, including planning, designing, evaluating, selecting operating systems and protocol suites and configuring communication media with concentrators, bridges and other devices. Resolves interoperability problems to obtain operation across all platforms including e-mail, files transfer, multimedia, teleconferencing and the like. Configures systems to user environments. Support acquisition of hardware and software. Provides guidance and supervision to daily support staff.	Bachelor's Degree	6	No



54151S	Systems Engineer III	<p>Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas:</p> <ul style="list-style-type: none"> requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks. Performs quality assurance tasks, when required. Provides guidance and supervision to daily support staff. 	Bachelor's Degree	7	No
54151S	Business Analyst I	<p>Responsible for reviewing and analyzing Business Systems and user needs. Formulates systems to parallel overall business strategies. Applies commonly used concepts, practices and procedures. Relies on instructions and pre-established guidelines to perform the functions of the job.</p> <p>Works under immediate supervision.</p>	Associate's Degree	3	No



54151S	Business Analyst II	<p>Responsible for reviewing, analyzing and evaluating business systems and user needs. Formulates systems to parallel overall business strategies. Applies knowledge of commonly used concepts, practices and procedures. Familiar with data models and use of appropriate tools. Gathers and interprets data from multiple channels. Supports research and quantitative analysis.</p>	Bachelor's Degree	1	No
54151S	Business Analyst III	<p>Responsible for reviewing, analyzing and evaluating business systems and user needs. Formulates systems to parallel overall business strategies. Applies knowledge of commonly used concepts, practices and procedures. Familiar with data models and use of appropriate tools. Gathers and interprets data from multiple channels. Leads research and quantitative analysis. Provides guidance and</p>	Bachelor's Degree	2	No



		supervision to daily support staff.			
54151S	Information Assurance Engineer II	Responsible for technical information assurance engineering efforts which may include: network/server scanning, patching, mitigation, assessment, authorization and compliance. Requires comprehension of FISMA, RMF, and NIST-800 SPs. May be responsible for both local and remote systems. Provides guidance and supervision to daily support staff.	Bachelor's Degree	8	No
54151S	Information Assurance Engineer I	Responsible for technical information assurance engineering efforts which may include: network/server scanning, patching, mitigation, assessment, authorization and compliance. Requires comprehension of FISMA, RMF, and	Bachelor's Degree	2	No



		NIST-800 SPs. May be responsible for both local and remote systems.			
54151S	Systems Engineer II	Duties will include performing, leading, and coordinating activities for the development of complex information technology systems in one or more of the following areas: requirements analysis, design analysis, design, programming, software integration, documentation, test and evaluation, and other technical tasks. Performs quality assurance tasks, when required.	Bachelor's Degree	6	No
54151S	Systems Administrator III	System Administrator III is responsible for maintaining specific systems within the IT environment. As required, the System Administrator III is responsible for the maintenance, configuration, upkeep, and reliable operation of his/her assigned systems, networks, storage, and cloud-	Bachelor's Degree	3	No



		<p>based technologies. System Administrator III develops standard operating procedures and runbooks for the IT systems. System Administrator III has senior-level technical skills relating to the technologies or scripting languages used in the operation of the IT systems.</p>			
54151S	Network Engineer II	<p>Assists in the analysis of local and wide area network systems, including planning, designing, evaluating, selecting operating systems and protocol suites and configuring communication media with concentrators, bridges and other devices. Assists with resolving interoperability problems to obtain operation across all platforms including email, files transfer, multimedia, teleconferencing and the like. Configures systems to user environments. Supports acquisition of hardware and software.</p>	Bachelor's Degree	5	No



54151S	IT Project Manager	<p>Responsible for coordinating, defining, staffing, and managing one or multiple projects. In order to ensure the delivery of a high quality software application, manager must work across the business, management, Quality Assurance and Testing, Systems Analyst, Software Development, and Technical Writing teams to ensure the delivery of a high quality software application. IT Project Manager is primary technical point of contact with higher-level Project Manager(s) and/or Program Manager and various technical personnel on project. Develops project schedules, coordinates project status meetings and manages resources in all phases of software development lifecycle.</p>	Bachelor's Degree	5	No
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54151S	IT Subject Matter Expert I	<p>Responsible for providing technical and functional knowledge and analysis of highly specialist IT related applications and operational environments.</p> <p>Performs high-level systems analysis, design, integration, documentation and implementation.</p> <p>Applies principles, methods, and knowledge of the functional area of a capability to specific task order requirements.</p> <p>Prepares requirements documents, detailed specifications, and participates in the development of detailed design for system components.</p>	Bachelor's Degree	8	No
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54151S	IT Project Manager III	<p>Responsible for coordinating, defining, staffing, and managing one or multiple projects. In order to ensure the delivery of a high quality software application, manager must work across the business, management, Quality Assurance and Testing, Systems Analyst, Software Development, and Technical Writing teams to ensure the delivery of a high quality software application. IT Project Manager is primary technical point of contact with higher-level Project Manager(s) and/or Program Manager and various technical personnel on project. Develops project schedules, coordinates project status meetings and manages resources in all phases of software development lifecycle. Works with the project business owner to oversee delivery performance, ensure delivery quality and report</p>	Bachelor's Degree	8	No
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		<p>schedule, cost, and execution performance. Provides guidance and supervision to daily support staff.</p>			
54151S	IT Subject Matter Expert II	<p>Responsible for providing technical and functional knowledge and analysis of highly specialist IT related applications and operational environments. Performs high-level systems analysis, design, integration, documentation and implementation. Applies principles, methods, and knowledge of the functional area of a capability to specific task order requirements. Prepares requirements documents, detailed specifications, and participates in the</p>	Bachelor's Degree	11	No



		<p>development of detailed design for system components. Provides expert guidance and instruction in a particular area or with a specific technology tool, product or environment. Provides guidance and supervision to daily support staff.</p>			
54151S	Enterprise Architect	<p>The Enterprise Architect assists senior personnel working with executive management to address the entire organization through enterprise-wide activity modeling and simulation of what functions are performed, who performs them, where and when the functions are performed, and how why they are performed. The Enterprise Architect applies comprehensive methods for describing current and/or future structure and behavior of an organization's processes, information systems,</p>	Bachelor's Degree	12	No



		<p>personnel and organizational sub-units, so that they align with the organization's core goals and strategic direction. The Enterprise Architect assists in addressing business architecture, performance management and process architecture as well.</p>			
54151S	IT Subject Matter Expert III	<p>Responsible for providing technical and functional knowledge and analysis of highly specialist IT related applications and operational environments. Performs high-level systems analysis, design, integration, documentation and implementation. Applies principles, methods, and knowledge of the functional area of a capability to specific task order requirements. Prepares requirements documents, detailed specifications, and participates in the development of detailed design for</p>	Master's Degree	6	No



		<p>system components. Provides expert guidance and instruction in a particular area or with a specific technology tool, product or environment. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts. Provides guidance and supervision to daily support staff.</p>			
54151HACS	Cyber Security Engineer 1	<p>Responsible for driving the stability and sustainability of cyber security networks and systems for scaling and reliable operations for cyber security programs and activities. Provides functional expertise in defining security requirements and developing security solutions for information protection. Defines and develops security policies and processes related to the protection of sensitive or classified information. Provides design, review and recommendations for testing. Performs systems integration, verification and validation and</p>	Bachelor's Degree	2	Security Clearances may be required up to TS/SCI"



		supportability and effectiveness analysis for total systems.			
54151HACS	Cyber Security Manager 2	<p>Responsible for driving cyber security strategies and planning changes. Provides oversight of management and program and project resources. Maintains responsibility for managing the program team an daily operations of project development. Service as a cyber security technical expert. Assesses program feasibility with designed solutions. Advises team of major developments. Reviews work products and oversees the development of Cyber deliverables, documentation, and reporting. Responsible for technical solutions, resource allocation, and delegation.</p>	Bachelor's Degree	4	Security Clearances may be required up to TS/SCI”



54151HACS	Cyber Security Manager 3	<p>Responsible for driving cyber security strategies and planning changes. Provides oversight of management and program and project resources. Maintains responsibility for managing the program team an daily operations of project development.</p> <p>Service as a cyber security technical expert. Assesses program feasibility with designed solutions. Advises team of major developments. Reviews work products and oversees the development of Cyber deliverables, documentation, and reporting. Responsible for technical solutions, resource allocation, and delegation. Provides guidance and supervision to daily support staff.</p>	Bachelor's Degree	6	Security Clearances may be required up to TS/SCI”
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54151HACS	Information Assurance Specialist 1	<p>Provides technical support in the areas of vulnerability assessment, risk assessment, network security, product evaluation, and security implementation.</p> <p>Analyzes the client system security, conducts gap analysis, determines enterprise information security standards, and develops and implements information security standards and procedures. Responsible for designing and implementing solutions for protecting the confidentiality, integrity and availability of sensitive information.</p> <p>Ensures that all information systems are functional and secure.</p> <p>Provides technical evaluations of customer systems and assists with making security improvements.</p> <p>Participates in design of information system contingency plans that maintain appropriate levels of protection and meet time requirements for minimizing operations impact to customer organization. Conducts security product evaluations, and recommends products, technologies and upgrades to improve the</p>	Associate's Degree	2	Security Clearances may be required up to TS/SCI"
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		customer's security posture. Conducts testing and audit log reviews to evaluate the effectiveness of current security measures.			
54151HACS	Information Assurance Specialist 3	<p>Provides senior-level technical support in the areas of vulnerability assessment, risk assessment, network security, product evaluation, and security implementation.</p> <p>Analyzes the client system security, conducts gap analysis, determines enterprise information security standards, and develops and implements information security standards and procedures. Responsible for designing and implementing solutions for protecting the confidentiality, integrity and availability of sensitive information.</p> <p>Ensures that all information systems are functional and secure.</p> <p>Provides technical</p>	Bachelor's Degree	6	Security Clearances may be required up to TS/SCI"



		<p>evaluations of customer systems and assists with making security improvements.</p> <p>Participates in design of information system contingency plans that maintain appropriate levels of protection and meet time requirements for minimizing operations impact to customer organization. Conducts security product evaluations, and recommends products, technologies and upgrades to improve the customer's security posture. Conducts testing and audit log reviews to evaluate the effectiveness of current security measures.</p> <p>Provides guidance and supervision to daily support staff.</p>			
54151HACS	Cyber Security Analyst II	<p>Responsible for conducting analysis on cyber security requirements for information technology networks, systems and applications. Generates policies and procedures that satisfy enterprise wide information security requirements based on government and commercial requirements. Develops and implements solutions that meet industry standards. Develops and</p>	Associate's Degree	4	Security Clearances may be required up to TS/SCI"



		<p>manages information assurance documentation; including system security plans, security policies, test and evaluation, incident response, disaster recovery, contingency plan, insider threat, and other security related plans.</p>			
54151HACS	Cyber Security Engineer 3	<p>Responsible for driving the stability and sustainability of cyber security networks and systems for scaling and reliable operations for cyber security programs and activities. Provides functional expertise in defining security requirements and developing security solutions for information protection. Defines and develops security policies and processes related to the protection of sensitive or classified information. Provides design, review and recommendations for testing. Performs systems integration, verification and validation and supportability and effectiveness analysis for total systems. Creates proactive engineering mechanisms, performs functional analysis, timeline analysis, detail trade studies,</p>	Bachelor's Degree	6	Security Clearances may be required up to TS/SCI"



		requirements allocation and interface definition studies for hardware and software specifications.			
54151HACS	Cyber Security Engineer 2	Responsible for driving the stability and sustainability of cyber security networks and systems for scaling and reliable operations for cyber security programs and activities. Provides functional expertise in defining security requirements and developing security solutions for information protection. Defines and develops security policies and processes related to the protection of sensitive or classified information. Provides design, review and recommendations for testing. Performs systems integration, verification and validation and supportability and effectiveness analysis for total systems. Assists in creating proactive engineering mechanisms, performs functional analysis, timeline	Bachelor's Degree	4	Security Clearances may be required up to TS/SCI"



		analysis, detail trade studies, requirements allocation and interface definition studies for hardware and software specifications.			
54151HACS	Cyber Security Analyst I	Responsible for conducting analysis on cyber security requirements for information technology networks, systems and applications. Generates policies and procedures that satisfy enterprise wide information security requirements based on government and commercial requirements. Develops and implements solutions that meet industry standards. Provides Assistance for information assurance documentation; including system security plans, security policies, test and evaluation, incident response, disaster recovery, contingency plan, insider threat, and other security related plans.	Associate's Degree	2	Security Clearances may be required up to TS/SCI"



54151HACS	Information Assurance Engineer 4	<p>Responsible for performing information systems engineering and analysis for testing, assessing, evaluating, integrating and enforcing requirements of cybersecurity and information assurance products and tools to coordinate assessment and acquisition. Ensures preservation and restoration of systems. Develops and manages IA Risk management plans. May perform network intrusion detection and monitoring, correlation analysis and incident management. Assists architects and developers in the identification and implementation of appropriate information security. Enforces the design and implementation of trusted relationships among external systems and architectures.</p>	Bachelor's Degree	7	Security Clearances may be required up to TS/SCI”
54151HACS	Cyber Security Subject Matter Expert	<p>Responsible for providing complex subject matter expertise for Cybersecurity programs and activities. Provides knowledge insight in a technical and functional aspect covering a wide range of technical areas. Maintains broad understanding of complex information assurance, cyber security,</p>	Bachelor's Degree	9	Security Clearances may be required up to TS/SCI”



		<p>intel, infrastructure, operations, hardware, software, processes, systems and tools. Develops detailed solutions, designs, Engineering, environments, architectures, and provides expert advice and reviews for a variety of systems and engineering areas and oversees project implementation. Provides expert guidance and insight into specific technologies and their application and independently performs a variety of system design and integration tasks where a specific subject matter expertise is necessary.</p>			
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Substitution Language & Table

The Vendor offers only the personnel who meet or exceed the minimum qualification requirements stated in the Commercial Labor Category Descriptions provided herein. Vendor allows experience to substitute for minimum education requirements and education to substitute for minimum years of experience. Vendor criteria for substitution are as follows:

Education: An associate degree will equal 2 years of specific experience. A relevant bachelor’s degree will equal 4 years of specific experience. A relevant Master’s Degree will equal 6 years of specific experience. A Doctorate will equal 8 years of specific experience.

Experience: For every year of full-time specific field experience (e.g. IT specific for IT related positions), the person shall be credited with one Year of degree qualifications toward the values stated in the labor category descriptions.

Professional Certifications: An industry or Government recognized professional certification may also be provided as substitution for education in fields where those are regularly required and recognized (see table below).

GSA and/or the ordering activities may have access to any employee resume (by request) before, during, or after assignment of any GSA order. If for some extenuating reason a person assigned to an order must be replaced or substituted, the ordering activity will be notified in advance, in writing, and the substituted personnel will meet or exceed the required qualifications for the departing employee’s labor category.

Substitution Table: Experience Equivalence

Degree	IT Professional Services (54151S) Experience Equivalence	Equivalent Certifications/Licenses	HACS SIN Certification Equivalence (54151HACS)
Associate’s	2 years field specific experience	Vocational or technical training in work related field. Basic level professional Certification such as IAT Level 1, A+, Cisco Certified Technician, etc.	Basic level Professional 8570/8140M certification (IAT I) or equivalent certification.
Bachelor’s	Associate’s degree + 2 years field specific experience, or 4 years field specific experience	Entry level Professional certifications recognized in the field. For example, 8570/8140M certifications above IAT Level 1 for Cyber, PMP for Project Managers.	Entry level 8570/8140M or equivalent Professional certifications (e.g. IAT II, IAM I, IASAE I, CSSP Analyst, CSSP Infrastructure, CSSP



			Incid Resp, CSSP Auditor)
Master's	Bachelor's degree + 2 years field specific experience, or Associate's degree + 4 years field specific experience, or 6 years field specific experience*	Professional licenses recognized in the field or Specialist level Certifications	Top level 8570/8140M or equivalent certifications (e.g. IAT3, IAM II/III, IASAE II/III, CSSP Manager).
Doctorate	Master's degree + 2 years field specific experience, or Bachelor's degree + 4 years field specific experience	Professional licenses recognized in the field	

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.